

LEAD WITH RESILIENCE

About Us

Founded in 2005, Governance and Emergency Management Canada is a pioneer leader and plays a crucial role in the evolution of emergency management with an outstanding history through solid partnerships; national recognition, development of academic institute, healthcare, public health, cultural institutions, public sector and industry-leading programs whose trademark is as a “first time builder.” Governance and Emergency Management Canada has proven inspirational and innovative leadership, strategic management, operational capability and capacity with the ability to lead from concept-to-execution. We build our success.

Our commitment to excellence challenges us to transform today and tomorrow, inspiring a dynamic leadership while creating systems which are more accessible with integrated and adapted training, which will provide knowledge, skills and learning necessary for success, and will include the confidence of our clients. While we embrace and foster a culture of resilience, we inspire organizations and communities to consider a new approach to exemplify prominent values and demonstrate their own leadership recognition through their own success in achieving their goals.

Our business is diversified. Governance and Emergency Management Canada applies expertise and experience to help organizations and communities in building **capacity, capability, resilience and sustainability**, which is crucial in the time of disruption. We assist in creating a **safe and secure environment**, and give you the confidence to meet expected or unexpected changes and disruptions; while ensuring continuity of operations, maintaining essential services, exceeding organizational and stakeholder requirements within the context of your operating environment.

We provide expert industry services and solutions of multiple disciplines and programs with a strong commitment to client satisfaction, and scalable cost-effective solutions. We guide organizations and communities to advance forward with knowledge, skills and confidence, meeting their due diligence **leading with resilience**.

Our Vision

Excellence in Best Practices, nationally-recognized, as Leader of Choice, your Trusted Partner.

Our Mission

We inspire organizations and communities to embrace, create and sustain a culture of resilience, achieving best practices recognition.

Our CORE Values

Innovation - Inspiration - Integrity - Commitment to Excellence!



OUR SERVICES

We value integrity in what we do and how we work.



Inspiring Value, Everywhere, Every Time

Whatever the nature of your challenge, we are committed and empowered to ultimately make a positive and holistic difference. The breadth of our services is reflected through our leadership, innovative methodologies and the highest quality services - our commitment to excellence.

Our strength lies in our team of multidisciplinary industry experts. We differentiate ourselves through project management processes adapted to your organization's requirements, with the ability to lead from concept-to-execution.

We offer a comprehensive, integrated, risk-based strategic and operational **approach**. Certainty is based on managing, mitigating and reducing risks, **ensuring continuity of operations, being prepared and resilient, creating a safe and secure environment**.

Our **Step-by-Step approach** serves as an **authoritative framework, which is our benchmark**. We offer the best solutions tailored to your sector and organization to help you through your own success in achieving your goals.

While we offer full multi-phases, comprehensive and integrated services, **we offer a preliminary confidential analysis and program review to a full range of flexible and customized services, which best suite your organization's requirements**.

Our professional services extend across Canada to every sector, jurisdiction, organization and community of all sizes. Our professionals apply extensive expertise, strategic and operational experience by providing the most effective, innovative solutions.

"Be a leader of Choice. Bring the best to your organization and the community you serve!"

We are Bilingual, offering services in English and French.



THE FOUNDATION

Leadership

Culture

Purpose

People

Process

LEAD WITH RESILIENCE

Governance & Emergency Management Services On-site and Remotely Anywhere in Canada and International

Assessment, Audit, Pre-Accreditation Evaluation
Governance Structure, Risk Management, Compliance
Integrated Risk Management – Prevention, Mitigation

- Business Impact Analysis
 - Enterprise Risk Management
 - Hazard Identification and Risk Assessment
 - Threat, Risk & Vulnerability Assessment
- Business Continuity Management & Planning
Communication Plan
Crisis Management Plan
Disaster Planning for Libraries, Archives and Records Centres
Emergency Operations Centre Design & Implementation
Emergency Preparedness, Response Plan & Recovery Exercise, Lockdown and Simulation
Health Emergency Management
Hospital Emergency Management Program
Incident Management System (IMS) Structure & Implementation
IT / DR Disaster Recovery Plan & Implementation
Labor Disruption Contingency Plan
Pandemic Preparedness, Response Plan
Public Health Preparedness
Supply Chain Planning and Continuity

Education, Training and Workshop

- Basic Emergency Management
- Customized and Site-Specific Training and Workshop
- Disaster Planning for Libraries, Archives and Records Centres
- Health Emergency Management
- Emergency Management for Senior Officials
- Emergency Management Exercises and Lockdown Drills
- Incident Management System - IMS 100 / 200 / 300

Executive Coaching and Mentoring

- Strategic and Operational Guidance
- Governance Structure
- Risk Strategy, Assessment and Compliance

Outsourcing Services

- Research & Grant Development
- Seminar, Symposium, Webinar, Workshop
- Speaking Engagements
- Special Projects

Broad Range of Clients

- Academia
- Business, Industry
- Healthcare and Public Health Sectors
- Cultural Institutions
- Non-Profit-Organizations
- Public and Private Sectors

Governance and Emergency Management Canada

office@gemcanada.ca

www.governanceemergencymanagement.ca