



Ginette Soulieres, MPA

Founder & President

"There are three things I value most that will always be embraced by Governance and Emergency Management Canada – Inspiration – Innovation – Integrity. These values are more than a corporate vision and mission. Each value symbolizes a way of life that permeates every aspect of who we are and with whom we do business."

Ginette Soulieres is a nationally recognized emergency management leader, expert, academic, practitioner, teacher, scholar, and speaker whose trademark is as a "first time builder." Soulieres steers concepts from vision to reality, using research-based frameworks. She is not only a dynamic, collaborative and compelling leader, but also a driven strategist with 20 years of a demonstrated track record of excellence and outstanding achievements, possessing a unique blend of academic, healthcare, public health, community health, cultural institutions, public sector and industry expertise and experience. Soulieres has a strong **commitment to excellence in innovation.**

A persuasive advocate with an extensive network of relationships, nationally and internationally, Soulieres is the driving force behind numerous successful unique achievements in the Emergency Management field. Her outstanding professionalism has earned the TRUST of the industry and peers, inspiring clients and organizations to adopt leading-edge values and leadership recognition internationally.

Soulieres brings a passion for creating new knowledge on the strength of research and innovation. She is continuously entrusted to build institutes, infrastructures, partnerships and alliances. She develops projects and programs from concept to execution, and inspires new perspectives with a clear and persuasive yet realistic vision, mission, and strategic direction.

Prior to founding Governance and Emergency Management Canada in 2005, Soulieres was the National Disaster and Emergency Management Administrator for Library and Archives Canada formerly the National Archives Canada and National Library of Canada.

For the past decade, she has worked with local, national and international multidisciplinary executive leaders and subject matter experts in academia, healthcare, public health, community health, cultural institutions, public and private sectors. Her goal is to achieve regulatory compliance and build resilience and sustainability in organizations and communities to better anticipate, absorb, respond and recover from scalable emergency events and disruptions.

Soulieres teaches at various Universities and Colleges, and is also a frequently invited guest lecturer.

Soulieres holds a Master Degree in Public Administration (MPA) and a graduate certificate in Governance, Crisis Management and Business Continuity Planning. Soulieres holds other credentials in the field of emergency management and business continuity planning, including graduate certificates in Design & Lead Simulations, Planning & Emergency Management, Ontario Provincial Incident Management System - IMS 300 - Intermediate Incident Management System and Basic Emergency Management Certificates. **She holds a valid Government of Canada Secret Level security clearance.**

Today, Soulieres continues to model **innovation, inspiration, and integrity**, and is highly respected for her leadership and exceptional ability to cultivate partnerships and alliances nationally. She is acclaimed for the vision and creation of an emergency management and public safety institute and its programs, the first of its kind in Canada, as well as regional, organizational programs, regional symposiums and workshops.

Soulieres' mission is to **"inspire organizations and communities"** in the continuous evolution of new knowledge, methodologies and best practices. **This is Leading with Resilience!**

Recent Recognitions

- **Privy Council Office (PCO)** "In recognition of dedication and commitment during the 2015 transition planning process"
- **Centennial College** the Learning-Centre 2013 College Award – "In recognition for Strategic Planning and Implementation of the College Emergency Program and Plan."



Ginette Soulieres - Legacy of Excellence!

Conceptualized a "Governance" for a New Institute: "Security Operations (SECOPS) Institute", a Not-for-profit (NFP) Organization, **dedicated to the transfer of knowledge in the field of security management, and in the research and development of best practices in the various ancillary disciplines.**

Senior lead advisor and organizer for the **2015 Government of Canada Security Summit, first joint security summit hosted by Privy Council Office (PCO) and Treasury Board of Canada Secretariat (TBS)**; over 450 government wide delegates from coast to coast participated to the event.

Established Centennial College's Emergency Management and Public Safety Institute - the first of its kind in Canada. The institute is a collaborative and innovative teaching and research institution dedicated to community and organizational resilience. Soulieres has built its governance and infrastructures with a Bachelor degree in Emergency Management, continuing education, international, national, provincial, regional, local solid partnerships and alliances with leaders and experts. Soulieres has devised its concept and model and led its transformation into a Centre of Excellence. **Under her leadership successfully negotiated and awarded the Canadian Centre for Emergency Preparedness (CCEP) assets for Centennial College; co-lead the development and implementation of the College Incident Management System (IMS) structure, lockdown procedures, training, exercises and drills.**

Southeastern Ontario: serving six counties: Hastings, Prince Edward Counties, Kingston, Frontenac, Lennox and Addington Counties, Lanark, Leeds and Grenville Counties, under the Healthcare Network of Southeastern Ontario (HCNSEO) working with local and regional network partners consisting of 8 hospitals, 1 Community Care Access Centre, 3 Public Health Units, Queen's Faculty of Health Science and the Southeastern Ontario Health Sciences Centre working closely with municipal, counties, provincial and regional key stakeholders.

From concept-to-execution, Soulieres has initiated, led, developed, and implemented the **Southeastern Ontario Regional Health Emergency Management and Business Continuity Program.** This is **the first risk-based integrated comprehensive program.** She also led the development and implementation of the Incident Management Systems (IMS) tailored to each sector and organization, CBRNE and Pandemic Planning. Through education and training, creating benchmarks and performance targets, designing and hosting symposiums, spring workshops, exercises and mock simulations, creating local and regional resilience and sustainability.

Quinte Health Care wrote and reviewed QHC Hospitals Emergency Colour Codes policies, procedures and IMS Job Action Sheets; **developed education and training material; delivered education session** on IMS and Hospitals Colour Codes to Senior Leadership Team, Directors, Managers and Team Leaders; designed scenario, facilitated and staged a Blood Shortage simulation exercise.

Pembroke Regional Hospital: Designed scenario, facilitated and staged a **Mass Casualty Code Orange** simulation.

Designed Project Charter and Statement of Work for an integrated National CBRNE Training System for Health, Psychosocial and Communications Responders for **Defence Research & Development Canada (DRDC), a contract between the Public Health Agency of Canada and Sunnybrook Research Academy - CRTI - 08 -0180TD** Project valued at \$2.26 million.

Canadian Parliamentary Precinct in Ottawa: Developed the Joint Heritage Collections Emergency Management Governance Framework for the care of Canada's parliamentary heritage collections in Ottawa.

Library and Archives Canada (Formerly the National Archives of Canada and National Library of Canada) Accountable for nationwide corporate management and compliance in public safety programs including fire safety, prevention, emergency evacuation, risk management, disaster and emergency management programs: safeguards and protection of all contents, assets and physical facilities and business continuity program, policies and plans for 27 sites, 220 responders across Canada: 24/7 On-call, coordinated and led emergency and operational and contingencies response and recovery nationwide.

EXERCISES, SYMPOSIUMS, WORKSHOPS

- Reducing Vulnerability: Creating Resiliency/Sustainability Workshop
- Advancing Emergency Management through a Safety Culture Workshop
- "Heat Wave" Regional Simulation Exercise
- 2nd SEO Emergency Preparedness Symposium: Managing Inside the Storm
- 1st SEO Emergency Preparedness Symposium: Preparing for the unthinkable ...Are we Ready?